



Doing common things, *uncommonly well.*

Payroll Processing

Blue Consulting Pvt. Ltd.

A Finance & Accounts outsourcing company

www.blueconsulting.co.in

About Payroll Processing

Payroll processing impacts each and every regular employees of any organization. Studies have proven that robust payroll processing translates into employee satisfaction - which directly enhances their efficiency and productivity.

At BC, we have the expertise, experience and a proven approach in this process. Outsourcing this function could be one of the best investments you will make in today's highly competitive world. Our goal is to be a trusted partner in your business by bringing value and serving as an integral part of your set up

BC's Unique Onsite Model

Our experience shows that in India, companies share some common concerns for an offsite model. The major concern is for the security of confidential documents related to employee's payroll in an offsite outsourcing arrangement. Another concern is for speed and progress of work that is not being conducted at their office premises.

To address these and other concerns we have crafted a unique onsite model where an expert team is deployed at the client's office. The size of the team depends on the volume and of the process, and the team is directly supervised by us in real time.

Indicators: When to outsource Payroll Processing?

- When there are constant delays in releasing payroll on time
- When there is employee's dissatisfaction over the accuracy of payroll
- When delays are due to complex structure of payroll
- When there is lack of co-ordination between the Human Resource department and the Accounts department

"We have always found your approach to assignments and dealings to be of professional and best quality. Reports from your team have always been backed by good preparation and deliberation"

CFO of a leading Industrial Gas Manufacturer

- A detailed due diligence procedure is carried out to map the present status of payroll processing
- Standard Operating Procedures (SOP's) are documented to standardize payroll processes (including working on the payroll software) which bring in efficiency and reduces the chances of errors
- The process of obtaining data (including timelines and format) from HR is clearly defined
- Payroll is processed on time with accuracy through an in-built reconciliation processes
- Post processing queries of employees are attended to with due care and respect

[Click here to download a case study on Payroll Processing](#)

Would you like to meet for a professional assessment of your requirements? Please contact us:

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"We have enjoyed working with you and – in general – find the day-to-day work to be high quality. I would appreciate a little more high-level advice and counsel about how the market/regulations are evolving and what our various options might be"

CEO of a KPO in Insurance & Healthcare Sector